

## ENVIRONMENTAL COMMITMENT

TestEquity and Hisco, divisions of Distribution Solutions Group, Inc. (DSG), are committed to conducting business responsibly and in compliance with applicable environmental laws and regulations. While we are not certified to ISO 14001 and do not plan to pursue certification due to alignment considerations with our business model, we continue to operate with environmental awareness across our organization.

Although we do not currently maintain a formal environmental management program, we actively evaluate opportunities to minimize our environmental impact through more sustainable practices within our daily operations. This includes efforts at our facilities to reduce waste, conserve resources, and improve efficiency wherever feasible.

Environmental stewardship is also a core element of our Supplier Code of Conduct. We require our suppliers to comply with all relevant environmental laws and demonstrate awareness of their environmental responsibilities.

We appreciate and support efforts toward a more sustainable future and remain committed to responsible operations as outlined in our Sustainability Policy and Supplier Code of Conduct. However, please note that we are unable to accommodate individual environmental compliance requirements from customers beyond the scope of our established policies and programs.